

KHADIR MOHIDEEN COLLEGE

ADIRAMPATTINAM



Annual Quality Assurance Report

FOR THE YEAR 2015-16

SUBMITTED TO



NATIONAL ASSESSMENT AND

ACCREDITATION COUNCIL - BANGALORE

Part – A

1. Details of the Institution

1.1 Name of the Institution	KHADIR MOHIDEEN COLLEGE
1.2 Address Line 1	SETHU ROAD (ECR)
Address Line 2	Adirampattinam
City/Town	Adirampattinam
State	Tamil Nadu
Pin Code	614 701
Institution e-mail address	principal@kmcadirai.org
Contact Nos.	04373 242236
Head of the Institution:	Dr. A. Jalal
Tel. No. with STD Code:	04373 242236
Mobile:	94438 64357
Name of the IQAC Co-coordinator:	Prof. N. Veerapandian

Mobile:

94886 54710

IQAC e-mail address:

iqac@kmcadirai.org

1.3 NAAC Track ID

1.4 NAAC Executive Committee No. & Date:

EC/57/RAR/73 dated 30.11.2011

1.5 Website address:

www.kmcadirai.org

Web-link of the AQAR:

<http://www.kmcadirai.org/AQAR2015-16.pdf>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B++	80.1	2005	27- 07- 2010
2	2 nd Cycle	B	2.69	2011	29 - 11 - 2016

1.7 Date of Establishment of IQAC:

23.06.2005

1.8 AQAR for the year

2015 -2016

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

i. AQAR 2013- 14 Submitted to NAAC on 06.04.2018

ii. AQAR 2015 -16 Submitted to NAAC on 06.04.2018

1.10 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.11 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.12 Name of the Affiliating University (*for the Colleges*)

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt.	<input type="text" value="----"/>		
University with Potential for Excellence	<input type="text" value="---"/>	UGC-CPE	<input type="text" value="---"/>
DST Star Scheme	<input type="text" value="---"/>	UGC-CE	<input type="text" value="---"/>
UGC-Special Assistance Programme	<input type="text" value="---"/>	DST-FIST	<input type="text" value="---"/>
UGC-Innovative PG programmes	<input type="text" value="---"/>	Any other	<input type="text" value="---"/>
UGC-COP Programmes	<input type="text" value="---"/>		

2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="8"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="3"/>
2.3 No. of students	<input type="text" value="8"/>
2.4 No. of Management representatives	<input type="text" value="1"/>
2.5 No. of Alumni	<input type="text" value="4"/>
2.6 No. of any other stakeholder and community representatives	<input type="text" value="3"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="2"/>
2.8 No. of other External Experts	<input type="text" value="1"/>
2.9 Total No. of members	<input type="text" value="30"/>
2.10 No. of IQAC meetings held	<input type="text" value="4"/>

2.11 No. of meetings with various stakeholders: No. Faculty

Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

➤ Rs 3,00,000 Received on 2nd April 2014 but utilized during 2015 -16

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

- Motivated the faculties to do research works.
- Conducted bridge course for fresher.
- Created of a conducive atmosphere for Teacher and Learner.
- Quality of curriculum, teaching, Learning and evaluation were improved based on feedback from the students

2.15 Plan of Action by IQAC / Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
<ul style="list-style-type: none"> ▪ To increase the number of research departments ▪ To take necessary steps to enhance the research fund by applying for more number of minor and major research projects ▪ To improve the spiritual and moral standards of faculties and students ▪ To make efforts to get more placements for students in different sectors ▪ To guide the departments and the faculty to conduct more number of seminars and conferences availing grants from funding agencies ▪ To add more classrooms and equip every department with a Laptop. 	<ul style="list-style-type: none"> • Introduced Management course in Post Graduate (M.B.A) and B. Sc Physics • 2 Major, 4 Minor research projects have been completed Proposals have been submitted 1 Major and 1 Minor projects <ul style="list-style-type: none"> • Deeniyath classes – once in a month • Meelad Nabi celebrated • Essay and quiz competitions are conducted for students on moral and ethical topics • Two campus recruitment drives were conducted. Muthoot Group, Chennai and Indian School of Science and Management, Chennai selected 10 Students out of 270 participants. • 1 International, 3 National and 1 State level conferences were organised by Mathematics and Tamil Departments availing funds from Tamil Chemmozhi Peravai , Chennai and College. • 1 Inter Collegiate Symposium (Smash – 16) has been organised by Computer Science department <ul style="list-style-type: none"> ▪ 9 Computers and 13 Laptops were provided to all departments. 1 browsing center has been established in Library ▪ 10 classrooms have been added to the existing 45 classrooms

* Academic Calendar Attached for the year 2015-16 as Annexure-I

2.16 Whether the AQAR was placed in statutory body :

Yes

No

Management

Syndicate

Any other body

Provide the details of the action taken

- The Management approved the plan of action and gave the consent to implement.

Part – B

*CRITERION – I***1. Curricular Aspects**

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	09	---	09	---
PG	13	01	10	---
UG	15	01	08	----
PG Diploma	01	----	01	----
Advanced Diploma	----	----	---	---
Diploma	----	----	----	----
Certificate	---	---	----	----
Others (M. Phil)	09	---	----	----
Total	47	02	----	-----
Interdisciplinary	---	---	---	----
Innovative	---	---	----	---

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options: **CBCS**

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	39
Trimester	-
Annual	-

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

- **Feedback Analysis is enclosed as Annexure - II**

1.4 Whether there is any revision / update of regulation or syllabi,
if yes, mention their salient aspects.

As per the norms of Bharathidasan University the syllabus is revised once in Three Years

1.5 Any new Department / Centre introduced during the year. If yes, give details.

No

CRITERION – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
59	18	41	0	0

2.2 No. of permanent faculty with Ph.D.

48

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
0	12	0	0	0	0	0	0	0	12

2.4 No. of Guest and Visiting faculty and Temporary faculty

Guest

-

Visiting

-

Temporary

66

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	07	13	01
Presented papers	21	07	01
Resource Persons	02	03	00

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- ✓ Power point presentation
- ✓ ICT enable teaching
- ✓ Group Discussion
- ✓ Conducting Quiz
- ✓ Industrial visits
- ✓ Assigning paper presentations to students.
- ✓ Conducting class rooms seminars by the students.

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

- ✓ The college is affiliated to Bharathidasan University and no changes could be made in the system of examination and evaluation.
- ✓ Question banks are prepared subject wise, which are used for preparing the question paper.

2.9 No. of faculty members involved in curriculum

17

00

00

Restructuring / revision /syllabus development

as member of Board of Study/Faculty/Curriculum Development workshop

2.10 Average percentage of attendance of students

91

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.B.A	73	-	36.98	52.05	-	89.03
B.Com	78	-	39.74	46.15	-	85.89
B.A., Economics	30	-	66.66	16.66	-	83.32
B.A., History	39	-	71.79	25.64	-	97.43
B.Sc., Chemistry	38	-	42.10	5.2	-	47.30
B.Sc., Computer Science	83	10.84	74.69	-	-	85.53

B.Sc., Mathematics	73	26.02	65.75	1.36	-	93.13
B.Sc., Zoology	43	6.97	74.41	-	-	81.38
B.A., Eng. Lit	63	-	6.34	71.42	-	77.76
B.Lit., Tamil	16	-	50	37.5	-	87.5
B.C.A	28	10.71	60.71	-	-	71.42
M.Com.,	37	-	100	-	-	100
M.Sc., Zoology	17	5.86	94.12	-	-	100
M.Sc., Chemistry	27	-	33.33	-	-	33.33
M.Sc., Mathematics	29	10.34	83.75	-	-	93.09
M.Sc., Comp.Sci.	11	100	-	-	-	100
M.Sc., I.T						
M.C.A	57	43.85	49.12	-	-	92.97
M.A., Tamil	13	23.07	69.23	-	-	92.30
M.A., Economics	14	-	100	-	-	100
M.A., English	23	-	73.91	13.04	-	86.95
M.B.A	18	-	94.44	5.56	-	100
M.Phil., Commerce	21	38.09	57.14	-	-	95.23
M.Phil., Chemistry	19	100	-	-	-	100
M.Phil., Computer Science	21	57.14	38.09	-	-	95.23
M.Phil., Mathematics	16	56.25	43.75	-	-	100
M.Phil., Zoology	6	50	50	-	-	100
M.Phil., Management	19	89.42	10.53	-	-	100
M.Phil., Economics	7	-	71	29	-	100
M.Phil., English	13	100	-	-	-	100
M.Phil., Tamil	7	100	-	-	-	100
P.G.D.C.A	16	-	81.25	-	-	81.25

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- ❖ Faculty members are permitted to attend and present papers in state, national & international level seminar, symposia workshop & training programmes
- ❖ Faculty members are encouraged to organize national & international conference.
- ❖ Suggestions given by the stakeholders are processed to the statutory bodies for further action.
- ❖ All academic & research activities of various departments are regularly monitored and recorded by IQAC.
- ❖ Through continuous internal assignment, students are evaluated & necessary extra coaching classes are given to them.
- ❖ Students are evaluated by giving assignments
- ❖ Slow learners were given additional coaching

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculties benefitted
Refresher courses	03
UGC – Faculty Improvement Programme	00
HRD programmes	00
Orientation programmes	00
Faculty exchange programme	00
Staff training conducted by the university	00
Staff training conducted by other institutions	07
Summer / Winter schools, Workshops, etc.	02
Others	00

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	25	13	-	-
Technical Staff	-	-	-	-

CRITERION – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing / Promoting Research Climate in the institution

- IQAC guided with the department in organising conference, seminar and workshops.
- Encourage faculties to apply for Major and Minor research projects and seeking funding agencies like UGC and DST etc.
- 2 Major and 4 Minor projects are going on.
- During this academic year 2 Minor projects are completed, one is sanctioned and 2 were submitted.
- Motivating faculties and students to participate in conferences, seminars and workshops.
- Encouraging and guiding the teachers to publish research papers in peer reviewed journals

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	2	1	0	1
Outlay in Rs. Lakhs	11.53	24.30	000	000

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	4		1	1
Outlay in Rs. Lakhs	7.4	000	000	000

3.4 Details on research publications

	International	National	Others
Peer Review Journals	88	18	00
Non-Peer Review Journals	01	02	00
e-Journals	11	00	00
Conference proceedings	01	04	00

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	03	MOEF, DST	35,83,750	7,93,000
Minor Projects	02	UGC	7,40,000	57,500
Interdisciplinary Projects	---	---	---	---
Industry sponsored	---	---	---	---
Projects sponsored by the University/ College	---	---	---	---
Students research projects <i>(other than compulsory by the University)</i>	---	---	---	---
Any other (Specify)	---	---	---	---
Total	05	---	43,23,750	8,50,500

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.18 No. of faculty from the Institution
 who are Ph. D. Guides
 and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)
 JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:
 University level State level
 National level International level

3.22 No. of students participated in NCC events:
 University level State level
 National level International level

3.23 No. of Awards won in NSS:
 University level State level
 National level International level

3.24 No. of Awards won in NCC:
 University level State level
 National level International level

3.25 No. of Extension activities organized
 University forum College forum
 NCC NSS Any others

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- ✓ Fine Arts club, English Literary Association, Chemistry forum, Commerce Association conduct many literary and skill – raising competitions to bring out the latent talents of Students.
- ✓ Inter collegiate competitions by Tamil and Commerce Departments and Intra College Competitions by CHEMFEST 2016, SMASH 2016.
- ✓ Tree plantation
- ✓ Anti – tobacco rally
- ✓ Clean India
- ✓ Blood screening, donation camp and Health camps are conducted.
- ✓ NSS special camp conducted and villages adopted.

CRITERION – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	17.18 Acre	---	---	---
Class rooms	45	10	Management	55
Laboratories	12	---	---	---
Seminar Halls	02	---	----	---
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	---	---		
Value of the equipment purchased during the year (Rs. in Lakhs)	---	----	----	----
Others	---	----	----	----

4.2 Computerization of administration and library

- The library and information center is fully computerized and bar-coded.
- The library & ICT is functioning under access system. It is functioning from 9.00 AM to 4.30 PM including vacation & Saturdays

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	31740	3169103	301	122590	32041	3291693
Reference Books	889	344133	134	64401	1023	408534
e-Books	165809		165809		165809	

e-Journals	6237	5725	6237	5725	6237	5725
Journals	24	43519	23	64700	47	108219
Digital Database	-	-	-	-	-	-
CD & Video	53	-	-	-	53	-
Others (specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Laptop
Existing	135	03	01	00	---	---	---	00
Added	09	00	00	01	---	---	---	13
Total	144	03	01	01	---	---	---	13

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

- Internet facility for scholars and students.
- Motivating scholars and students to access e journals e books and INFLIB NET to improve their research knowledge.

4.6 Amount spent on maintenance in lakhs :

i) ICT	1.7
ii) Campus Infrastructure and facilities	00
iii) Equipments	0.98
iv) Others	0.15
Total:	2.79

CRITERION – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Admission counseling.
- Orientation programme was conducted at the beginning of the year by the library.
Examination & placement cell.
- Tutor ward monitoring system.
- Soft skill development.
- Communication skill development.
- Self development programmes – ICWAI, ACS.
- Guest lectures, seminars, workshop, training program etc.
- Scholarship facilities meritorious, economically backward class etc.
- Enrolment in NSS, NCC, sports & JRC.

5.2 Efforts made by the institution for tracking the progression

- The placement cell regularly conduct campus interviews for the students those who are interested.
- All departments maintain registers for recording the progress of the students & the progress report of CIA I & II.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others (M. Phil)
2049	555	39	146

(b) No. of students outside the state

11

(c) No. of international students

Men	No	%	Women	No	%
	1271	45.57		1518	54.42

Last Year						This Year						
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Others	Total
09	590	0	1900	22	2521	09	587	0	2154	00	39	2789

Demand ratio 1: 1.6

Dropout % 8

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- On campus and off- campus coaching is given.
- Model tests has been conducted
- Faculty of the departments motivate and coach interested students to appear for competitive examinations.
- NET, SET coaching is arranged for science student

No. of students beneficiaries

146

5.5 No. of students qualified in these examinations

NET	---	SET/SLET	02	GATE	---	CAT	---
IAS/IPS etc	---	State PSC	---	UPSC	---	Others	---

5.6 Details of student counselling and career guidance

- Students' welfare and counselling centre conduct many counselling programmes for students by inviting experts from different areas. Weaker sections of students in studies and who show different behaviour in attitude will be given special counselling.

No. of students benefitted

85

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
2	270	10	122

5.8 Details of gender sensitization programmes

- ✓ Health camps conducted
- ✓ Separate room for women NCC cadets.
- ✓ Separate NSS wing for girls students started.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level

3

National level

-

International level

-

No. of students participated in cultural events

State/ University level

-

National level

-

International level

-

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	---	---
Financial support from government	1105	43,32,352
Financial support from other sources (Faculty Members)	15	10,000
Number of students who received International/ National recognitions	---	---

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

- NCC, Leo Club NCC and the voluntary blood donors association of our college carried out the following social activities
- Blood donation (With an aim "Donate Blood : Save Life "
- Tree plantation

5.13 Major grievances of students (if any) redressed:

- Number of RO water facilities increased.
- Separate room for women NCC cadets.

CRITERION – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision

- ✓ To inculcate religious and moral values in students and impart training to them so as to have an all-round development of their personality.

Mission

- ✓ To provide cost-effective and quality higher education to cater the educational needs of the Muslim community and other socially and economically disadvantaged students including the fishermen folks.
- ✓ To strive to achieve excellence in quality teaching, learning and research.
- ✓ To cherish innovation and resourcefulness to promote economic and community development through enterprising spirit and productive partnership.
- ✓ To attract and support multifariousness in education.
- ✓ To strengthen the community and industry relationship by providing programmes and services in response to our constitutional needs.
- ✓ To develop leadership quality in students.

6.2 Does the Institution has a management Information System

NO

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Considering the feedback of alumni
- Annual academic council meet conducted

6.3.2 Teaching and Learning

- ✓ Chalk & talk method
- ✓ Lab classes
- ✓ Group discussion
- ✓ Conducting Quiz
- ✓ Guided library learning
- ✓ Encouraged to attend seminar / Conferences / symposium / Quiz competition
- ✓ Encouraged to attend workshops / training programmes.
- ✓ Industrial visits.

6.3.3 Examination and Evaluation

- Continuous Internal Assessment is followed through internal examination, assignment, seminar and attendance.

6.3.4 Research and Development

- In every Department research committee is functioning.
- The research core committee during its periodical meetings discusses all matters related to the requirements regarding research.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Fully automated
- Regular and balances updating of study materials.

6.3.6 Human Resource Management

- Man power is planned based on the student strength and workload of the staff required for academic and administrative work.

6.3.7 Faculty and Staff recruitment

- ❖ As per the guidelines of university grants commission (UGC) and state government the staff recruitment is done.

6.3.8 Industry Interaction / Collaboration

- M .Sc Zoology, M.C.A and M.B.A students are involved in industry interaction for their project work.

6.3.9 Admission of Students

- Publishing the annual prospectus.
- Advertising in local regional and national dailies.
- Transparency in admission is ensured by preparing the merit list, based on the government norms.

6.4 Welfare schemes for

Teaching	The loan ceiling offered by Staff Thrift Society has been enhanced from Rs 5 lakhs to Rs 7 lakhs
Non teaching	The loan ceiling offered by Staff Thrift Society has been enhanced from Rs 5 lakhs to Rs 7 lakhs
Students	---

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done

Yes

No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	---	---	---	---
Administrative	---	---	---	---

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- ✓ Affiliated to Bharathidasan University and carried out the reforms given by authority then and there

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

6.11 Activities and support from the Alumni Association

- ❖ Alumni meeting are regularly conducted.
- ❖ Feedbacks collected from alumni for further improvement.
- ❖ By conducting workshop for the non – teaching staff related to office automation.

6.12 Activities and support from the Parent – Teacher Association

- Parent meeting are regularly conducted.
- Feedbacks collected from parents for further improvement.

6.13 Development programmes for support staff

- By conducting workshop for the non – teaching staff related to office automation.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- ❖ Rain water harvesting.
- ❖ Solid waste management.
- ❖ Green campus by planting of trees.
- ❖ Eco club of our college creating awareness by conducting various programmes.

CRITERION – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Interactive Teaching
- Sense of Humour – lovely and delightful personalities

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- ✓ Library facilities improved

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

1. The placement cell has been working round the clock and successfully placed (10 on campus and off campus 122)
2. The college campus has been made plastic free.

7.4 Contribution to environmental awareness / protection

1. Rain Water Harvesting Awareness is taught to all I year UG students
2. Separation of bio-degradable and bio-non-degradable waste.
3. Increasing the green area of the campus

7.5 Whether environmental audit was conducted?

Yes

No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Institutional Strengths

- The college campus is clean and neat
- Good Student strength and high demand ration
- Regular meetings of statutory bodies and records are maintained in the college
- Committed and sincere staff members offering quality education
- Able administrative staff

Institutional weakness and opportunities

- Students especially women from rural background not having the needed competency in English
- Alarming number of self financed colleges

8. Plans of institution for next year

- ✓ To send proposals for projects and seminars
- ✓ To involve more number of students in society related activities
- ✓ To take efforts to improve the communicative skill of students
- ✓ Awareness programme to control use of plastic materials in the campus
- ✓ To encourage faculty members to conduct more international and national conferences

Name N.VEERAPANDIYAN

Name Dr.A.MOHAMED MOHIDEEN

N. Veerapandian
Signature of the Coordinator, IQAC

Dr. A. Mohamed Mohideen
Signature of the Chairperson, IQAC
PRINCIPAL
KHADIR MOHIDEEN COLLEGE
ADIRAMPATTINAM



Annexure - I

ACADEMIC CALANDER FOR THE YEAR 2015-16

MONTH	DATE	PROGRAMME
June	14-06-2015	College Reopens
	15-06-2015	Academic Council Meeting
	17-05-2015	IQAC Meeting
July	02-07-2015	Chemistry Forum Inauguration
	26-07-2015	I Cycle Test for CIA begins
August	02-08-2015	Commerce Association - Inauguration
	23-08-2015	II Cycle test-Mid-semester exam begins
October	02-10-2015	Founder's Day Celebrations
	04-10-2015	IQAC Meeting
	05-10-2015	Academic Council Meeting
	14-10-2015	English Literary Association Inauguration
	19-10-2015	Model Examination Begins
	29-10-2015	Last date for submission of CIA marks
	31-10-2015	Last working day for odd semester
November	01-11-2015	Odd Semester Study holidays begins
	29-11-2015	College Reopens for II Semester
December	02-12-2015	IQAC Meeting
	27-12-2015	Cycle Test I for CIA begins

February	07-02-2016	II Cycle Test for CIA – Mid-semester examination begins
	08-02-2016	Academic Council Meeting
March	01-03-2016	Inter Collegiate Literary Competitions – i/c Tamil Department
	03-03-2016	Sports Day
	06-03-2016	SMASH - 2016 Comp. Sci. Dept. Competitions
	10-03-2016	Mutthamizh Vizha
	20-03-2016	Commerce Association - Valedictory Function
	24-03-2016	College Annual Day
	27-03-2016	Celebrations of CHEMFEST – 2016
	28-03-2016	Model Examination Begins
	29-03-2016	IQAC Meeting
	30-03-2016	Academic Council Meeting
	31-03-2016	Annual Convocation
April	06-04-2016	English Literary Association - Annual Function
	12-04-2016	Last date for submission of CIA marks
	13-04-2016	Last working day
	14-04-2016	Even Semester Study Holidays begins

Annexure – II**STUDENT FEEDBACK ANALYSIS
FOR THE YEAR 2015-16**

Number of Faculty Evaluated	Excellent	Very Good	Good	Average
125	20	43	57	5
100%	16%	34.4%	45.6%	4%